



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

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To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.207/2021, Dt.16.08.2021

Respected Sir,

Sub: Numerous transfers being operated recently against rules and guidelines by shifting of incumbents to accommodate another individual – Matter causing mental agony and untold sufferings to the families and individuals – Intervention of respected Chairman cum Managing Director requested to end such transfers – represented Reg.

In the recent times numerous transfers in all categories, particularly in the category of Engineers to various circles is being operated against rules and guidelines. The scenario is quite chaotic and has created panic not only among the affected Employees but their families too. In most cases Board works also gets affected due to the sudden shifting of individuals.

While rules and regulations prevailing in the Board needs to be applied for transfers, the recent transfers doesn't look so which doesn't augment well. Our Sangam always doesn't interfere on administrative transfers operated on genuine reasons. The recent transfers effected have been done disturbing and shifting the incumbent rather than filling the vacant post.

Presently in many cases.....

- Persons who have not even completed a year in the present office have been shifted.
- Persons who have put up their wholehearted effort for the wellbeing of the Board and received appreciation from Board have also been shifted.
- Persons who have been sincere in duty and been in work without any adverse remarks have been shifted.

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During a recent discussion with the Hon'ble Electricity Minister by the Joint Action Committee of all Unions Hon'ble Electricity Minister informed that transparency is being followed in the Board's transfer policy and the Hon'ble Electricity Minister added that he has strictly informed the officials not to shift any incumbent to accommodate another person.

But the happenings in the past few weeks doesn't reflect so, as day in day out transfer orders are being effected by shifting a person to accommodate another person. The present situation is causing untold sufferings and huge mental agony among the sincerely working individuals and also affecting the Board's work.

We earnestly pray the intervention of the respected Chairman cum Managing Director in this matter requesting to put an end to these types of transfers, instill confidence among our Engineers and thus render justice and industrial peace please.

Thanking You, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.

Copt to:
The Secretary / TANGEDCO
The Chief Engineer / Personnel / TANGEDCO